

Highlights of Citizens League Study Process

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Study Topics



Take initiative on topic selection, don't just review others' proposals



Maintain a large list of possible topics



Stress the problem to be addressed, not the solution to be explored

Study Process

Stress	Stress learning before debating
Invite	Invite in outside experts. Utilize staff as Generalists, not experts.
Don't	Don't yield the upper hand to the more knowledgeable in the group. Make everyone learn together.
Avoid	Avoid cutting corners, such as “we all know what the problem is, let's get on with the solution”

Sharing information

Keep

Keep detailed records

Share

Share learning with outsiders as broadly as possible

Insist
on

Insist on a broad assortment of viewpoints

Conclusions and Recommendations

Prepare	Prepare early drafts with findings and conclusions, not recommendations
Insist on	Insist on optional possibilities, don't focus only on one possibility.
Be	Be open to new possibilities, rather than being held to conventional thought

Creative new ideas



Creative new ideas might not
themselves succeed,



but can stimulate people to
come up with better ideas.